

One Day Seminar On Awareness Campaign for Protection against Harassment of Women at Workplace.

The Office of Research, Innovation & Commercialization (ORIC), Bacha Khan University, Charsadda, in collaboration with Regional Commissioner Secretariat for Harassment of Women at Workplace, Peshawar, conducted a Seminar on Friday, 9th November 2018 at the University Hall. More than 100 students, faculty members and other administrative staff attended. Ms. Lubna Hye Advocacy Coordinator and Ms. Musarrat Said, H.R. Manager, from the NGO, “Khwendo Kor” also attended the seminar.

The seminar was started with recitation of the Holy Quran by Prof. Dr. Salim Shah, Chairman, Department of Agriculture. *Dr. Akbar Shah Mohmand*, Director (ORIC) introduced the speaker and highlighted the importance of the seminar. He urged the students and faculty to play their role in controlling the women harassment for providing a peaceful to working ladies and also the female students in the University.

Mr. Bashir Ahmad Khan, Regional Commissioner, Commissioner's Secretariat for Protection against Harassment of Woman at Workplace, Peshawar delivered lecture on the various technical and legal aspects, code of conduct and different laws and article relating to the subject. The Commissioner also described the procedure how to register complaint and related matters. On this occasion, he also talked about International Convention and 100 and 111 with special emphases on Article 3. He mentioned that the most important aspect is the witness of the victim and its integrity. The representatives of the NGO also shared their experience on the topic with participants which were very useful for the women workers and students. At the end of the seminar questions/answers session was held. All the participants especially the female students and faculty took part in the discussion and asked questions on the subject. At the end of the seminar Director (ORIC) thanked the speaker and the participants for attending the seminar and sharing their views.





